

costs being sought.³ The defendant also seeks costs on costs of an amount considered reasonable by the Court.

[3] The plaintiff does not oppose the costs proposed and merely notes that the plaintiff company is impecunious; however, it opposes any order of costs on costs as it submits that the defendant has acted unreasonably.

[4] I accept that the scale costs sought by the defendant are reasonable and order accordingly. The parties were unable to agree costs but disagree on why agreement was not possible. It is, however, clear that the defendant made a reasonable and generous offer to settle the issue of costs, and in those circumstances, I consider that it is appropriate to grant \$500 as a contribution to the defendant's costs in obtaining this costs award.

[5] I order Very Nice Productions Ltd to pay Georgie Ormond \$7,019 as a contribution to her costs within 21 days of the date of this judgment.

M S King
Judge

Judgment signed at 9.30 am on 26 March 2025

³ "Employment Court of New Zealand Practice Directions" <www.employmentcourt.govt.nz> at No 18.