

**ORDER PROHIBITING PUBLICATION OF THE NAME
AND IDENTIFYING PARTICULARS OF THE PLAINTIFF**

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
WELLINGTON**

**I TE KŌTI TAKE MAHI O AOTEAROA
TE WHANGANUI-A-TARA**

**[2025] NZEmpC 52
EMPC 32/2025**

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	ADO Plaintiff
AND	JOAN FERNIE CHARITABLE TRUST BOARD Defendant

Hearing: 26 February 2025 by judicial settlement conference

Appearances: B Buckett and LC Fisher, counsel for plaintiff
M Quigg and AL Roberts, counsel for defendant

Judgment: 20 March 2025

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] The plaintiff filed a non-de novo challenge to a determination of the Employment Relations Authority.¹

[2] As a result of a judicial settlement conference, the parties agreed to terms and conditions of settlement of these proceedings on a full and final basis.

[3] The parties have filed a joint memorandum seeking orders by consent. That is appropriate, and I now make the following orders by consent:

¹ *ADO v Joan Fernie Charitable Trust Board* [2025] NZERA 3.

- (a) The proceeding is discontinued with no issue as to costs.
- (b) The terms and conditions of settlement are to remain confidential to the parties and their advisers.
- (c) The Court file is not to be viewed without the prior consent of a Judge.

[4] I commend the parties for reaching agreement, which will enable them to move forward.

[5] Finally, I note that there is a permanent non-publication order in respect of the Authority proceedings, which was not the subject of a challenge. It is, therefore, appropriate for the interim non-publication order made by the Court over the name of the plaintiff to be made permanent. Accordingly, I make an order prohibiting the publication of the name and any identifying details of the plaintiff.

Kathryn Beck
Judge

Judgment signed at 12.50 pm on 20 March 2025