

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
WELLINGTON**

**I TE KŌTI TAKE MAHI O AOTEAROA
TE WHANGANUI-A-TARA**

**[2024] NZEmpC 239
EMPC 236/2024**

IN THE MATTER OF a challenge to a determination of the
 Employment Relations Authority

BETWEEN IDEA SERVICES LIMITED
 Plaintiff

AND JOYCE WISHART
 Defendant

Hearing: On the papers

Appearances: G Ballara, counsel for plaintiff
 P Cranney and E Griffin, counsel for defendant

Judgment: 3 December 2024

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] This proceeding is a challenge to a determination of the Employment Relations Authority.¹

[2] The plaintiff and defendant have reached a full and final settlement of all matters between them. By joint memorandum the parties seek to record their agreement by way of consent orders.

[3] The following orders are made by consent:

(a) The Authority's determination is set aside.

¹ *Wishart v Idea Services Ltd* [2024] NZERA 335 (Member Kinley).

- (b) The parties have otherwise reached agreement to settle this proceeding on terms that are confidential to themselves.
- (c) There are no issues as to costs in either the Authority or the Court.

K G Smith
Judge

Judgment signed at 12.20 pm on 3 December 2024