

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 237
EMPC 227/2024**

IN THE MATTER OF a challenge to determinations of the
Employment Relations Authority

BETWEEN EMYM LIMITED (T/A LITTLE
HEADQUARTERS)
Plaintiff

AND BELLE GOODIN
Defendant

Hearing: 26 November 2024 (by judicial settlement conference)

Appearances: P Kiely and A Kamphorst, counsel for plaintiff
R Morgan, advocate for defendant

Judgment: 2 December 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] EMYM Ltd has challenged determinations of the Employment Relations Authority.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determinations.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

¹ *Goodin v EMYM Ltd (t/a Little Headquarters)* [2024] NZERA 305 (Member Craig); and *Goodin v EMYM Ltd (t/a Little Headquarters)* [2024] NZERA 436 (Member Craig).

- (a) The parties have reached a full and final settlement of all matters in dispute between them.
- (b) The terms of the agreement are confidential to the parties and their advisers.
- (c) As a result of the proceedings in this Court, further information has come to hand.
- (d) The Authority did not have all the relevant information before it at the time it issued its determinations.
- (e) The Authority's determinations are set aside and this judgment stands in their place.
- (f) This proceeding is discontinued with no issue as to costs, which will lie where they fall.
- (g) All monies held by the Court in respect of this proceeding are to be released and returned to the plaintiff.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 3 pm on 2 December 2024