

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
WELLINGTON**

**I TE KŌTI TAKE MAHI O AOTEAROA
TE WHANGANUI-A-TARA**

**[2024] NZEmpC 199
EMPC 358/2024**

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| IN THE MATTER OF | a challenge to a determination of the Employment Relations Authority |
| BETWEEN | ISS FACILITIES SERVICES LIMITED Plaintiff |
| AND | POULIMA LAVEA First Defendant |
| AND | NATAPU RESITARA Second Defendant |
| AND | PETI PESEFOTI Third Defendant |

Hearing: On the papers

Appearances: P McBride, counsel for plaintiff
P Cranney, counsel for defendants

Judgment: 11 October 2024

CONSENT JUDGMENT OF JUDGE M S KING

[1] The plaintiff filed a challenge to a determination of the Employment Relations Authority (the Authority).¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement.

¹ *Lavea v ISS Facility Services Ltd* [2024] NZERA 541 (Member English).

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

- (a) the Authority's determination is set aside;
- (b) there are no issues as to costs; and
- (c) the parties have otherwise reached agreement to settle these proceedings on terms that are confidential to them.

[5] I commend and congratulate the parties on reaching an agreement, which will enable them to move forward.

M S King
Judge

Judgment signed at 2 pm on 11 October 2024