

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 168
EMPC 227/2024**

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
AND IN THE MATTER OF	an application for stay of execution of determinations of the Employment Relations Authority
BETWEEN	EMYM LIMITED (T/A LITTLE HEADQUARTERS) Plaintiff
AND	BELLE GOODIN Defendant

Hearing: 5 September 2024
(by way of telephone directions conference)

Appearances: P Kiely and A Kamphorst, counsel for plaintiff
R Morgan, advocate for defendant

Judgment: 5 September 2024

**INTERLOCUTORY JUDGMENT OF
CHIEF JUDGE CHRISTINA INGLIS
(Application for stay of execution)**

[1] The plaintiff seeks orders staying execution of two determinations of the Employment Relations Authority.¹ The plaintiff is content for the application to be granted on condition that the remedies and costs awarded by the Authority are paid into Court pending the outcome of the plaintiff's challenge.

¹ *Goodin v EMYM Ltd (t/a Little Headquarters)* [2024] NZERA 305 (substantive); and *Goodin v EMYM Ltd (t/a Little Headquarters)* [2024] NZERA 436 (costs).

[2] The defendant has confirmed that she consents to a stay, including on the basis that the monies ordered by the Authority in her favour be paid into Court. I am satisfied that it is appropriate that a stay be granted in the circumstances.

[3] There will accordingly be an order staying execution of the substantive and costs determinations of the Employment Relations Authority on the following conditions:

- (a) Within a period of 14 days of the date of this judgment, the plaintiff will deposit the sum of \$17,157.40 into the Employment Court.
- (b) The monies referred to in [3](a) will be held in an interest-bearing account and will be paid out on further order of a Judge of the Employment Court, or on receipt by the Court of a joint memorandum signed by both parties' representatives.

[4] Costs on this application are reserved.

Christina Inglis
Chief Judge

Judgment signed at 12.05 pm on 5 September 2024