

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
CHRISTCHURCH**

**I TE KŌTI TAKE MAHI O AOTEAROA  
ŌTAUTAHI**

**[2024] NZEmpC 150  
EMPC 171/2024**

IN THE MATTER OF      an application for a compliance order

BETWEEN                DAVID GRAY  
                                 Plaintiff

AND                        MATTHEW LAI  
                                 Defendant

Hearing:                On the papers

Appearances:        P Mathews, advocate for plaintiff  
                                 T Vogel, advocate for defendant

Judgment:            9 August 2024

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**CONSENT JUDGMENT OF JUDGE K G SMITH**

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[1]      The plaintiff has sought orders against the defendant pursuant to s 140 of the Employment Relations Act 2000 following a compliance order made by the Employment Relations Authority.<sup>1</sup> The parties have now settled this proceeding.

[2]      In accordance with the settlement agreement, and by consent, I order that the money paid to the Registrar of this Court by the defendant, Matthew Lai, as security for costs in proceeding EMPC 394/2022, plus any accrued interest, is to now be paid by the Registrar to David Gray or as he directs.<sup>2</sup>

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<sup>1</sup>      *Gray v Lai* [2024] NZERA 118 (Member Cheyne).

<sup>2</sup>      *Lai v Gray* [2023] NZEmpC 82.

[3] This proceeding is resolved.

[4] There is no order for costs.

K G Smith  
Judge

Judgment signed at 4.40 pm on 9 August 2024