

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 119
EMPC 155/2023**

IN THE MATTER OF a challenge to a determination of the
 Employment Relations Authority

BETWEEN BDX
 Plaintiff

AND PZY
 Defendant

Hearing: 18 June 2024 by judicial settlement conference

Appearances: A Mapu, advocate for plaintiff
 C Rowe, advocate for defendant

Judgment: 5 July 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] BDX has challenged a determination of the Employment Relations Authority.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

¹ *BDX v PZY* [2023] NZERA 160 (Member Larmer).

- (a) The Authority's determination is set aside and this judgment stands in its place.
- (b) This proceeding is discontinued with no issue as to costs, which will lie where they fall.
- (c) The terms of the agreement are confidential to the parties and their advisers.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 9.15 am on 5 July 2024